

Aug. 25, 2016 6:35PM

No. 0657 P. 1

Personnel Copy - White
 Business Agent - Yellow
 Supervisor Copy - Pink
 Steward Copy - Goldenrod

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No. _____

LOCAL 304A GRIEVANCE FORM
 UNITED FOOD AND COMMERCIAL WORKERS

Company Smithfield Foods Department SM Wash Foreman Gary
 Grievant Sala Naramsure Dept. Chief Steward Thomas Zuraff
 Grievant's Rate _____ Date Grievance Occurred 8/23/16 Time _____
 Article & Section violated II, III and all that Apply
 Practice Changed Article 1 of handbook Section F, last Paragraph

Brief statement of grievance: grievant feels she is being bullied, harassed on a daily basis, retaliated against. The Manager (Gary) and the Leadperson (Lisa) constantly move her into jobs or situation where they know is not of reasonable placement. Tuesday 8/23/16 she was placed on a job by herself, and the same job Wednesday 8/24/16 has four people on the job. When she asked for help she was denied. There needs to be an intervention between all parties to resolve this or other steps may follow.

Request: Resolve Situation before it Escalates

Steward's Signature Bl. Motley

Employee's Signature Sala Naramsure

Date Filed 8/23/16

Supervisor's Answer (1st Step): _____

Supervisor's Signature _____

Date _____

Date submitted to 2nd step: _____ Signed by _____

Business Agent or Other Appropriate Officer

Meeting Dates:

2nd Step

3rd Step

4th Step

App. Tab

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-0263-

Motley

Exhibit No. 29

Date: 5-30-18

Audrey M. Barbush, RPR